

**POSTING: College-Montrose Children's Place (CMCP)**

**Position Title:** Family Support Worker

**Position:** Full time - contract

**Hours:** 35 hours per week (flexibility for occasional evening and weekend work a must)

**Salary Range:** \$21/hr.

**Location:** CMCP EarlyON Child and Family Centre and Family Resource Programs

**ABOUT COLLEGE-MONTROSE CHILDREN'S PLACE:**

CMCP has supported Healthy Children, Healthy Families and Healthy Communities in downtown west Toronto since 1983. Working with our many community partners we create and adapt Family Support and Early Learning Programs to meet the changing needs of children and their families. We are committed to excellence and strive to achieve the highest quality standards in all that we do. College-Montrose Children's Place creates welcoming inclusive environments that value the diversity of its communities. For more information, please visit our website at [www.cmcp.ca](http://www.cmcp.ca)

**CMCP PROGRAMS:**

CMCP operates and manages EarlyON Child and Family Centres, its satellites and family resource programs. We offer early learning, literacy and parenting programs for parents/caregivers and children from age 0 to 6 yrs. We provide spaces for children and their parent/caregivers to take part in activities, obtain information about child development and services to support their development. Programs are held throughout downtown west Toronto.

**JOB OVERVIEW:**

The family support worker is responsible for delivering high quality programming for young children and their families (0 to 6 Years) for CMCP programs. This is a 12-month contract with the possibility of renewal, access to full-time benefit package after 3 months, requiring 35 hours of work per week including some evenings and Saturdays. The staff will primarily work on-site but may be required to work remotely when necessary.

**POSITION DESCRIPTION:**

The Family Support Worker (FSW) will work with a Lead Family Support Worker (LFSW) and a small team of students and volunteers to plan and implement culturally and developmentally inclusive programs to meet the specific needs of the local community. The FSW worker will: identify any gaps in service to families; plan and facilitate parenting/caregiver education programs; explore relevant new partnerships; identify and address barriers to participation; provide information and referral services to all families; plan and implement culturally sensitive programs and support the participation of families with special or extra support needs in all CMCP programs. All programs are planned to align with the EarlyON Child and Family Centres mandate, guided by family support principles, and delivered within the context of CMCP's mission and strategic plan.

## **THE FAMILY SUPPORT WORKER WILL POSSESS:**

### **Education:**

- Diploma or degree in social services field or early childhood studies

### **Experience:**

- Planning, developing and implementing inclusive quality play-based and early years programming for families and children birth to 6 years of age
- Working with families with special or extra support needs (adults and children) is an asset
- Accessing community resources and making referrals
- Working in a diverse environment
- Facilitating in person and online programs and circle times in a community setting
- Training and/or experience facilitating family workshops
- Experience working in family support

### **Required Knowledge:**

- Knowledge of family support principles
- Knowledge of available community resources
- Knowledge and/or willingness to learn to use zoom or other online forums to facilitate programming

### **Required Skills**

- Strong program planning and implementation skills
- Excellent oral communication and writing skills
- Ability to work independently as well as part of a team
- Ability to speak a second language is an asset
- Willingness to facilitate on-line programs and record videos of children's activities as needed

Successful applications will also be required to complete a vulnerable sector screening. Qualified individuals are invited to submit their application by email with subject title Family Support Worker to [dkobrosly@cmcp.ca](mailto:dkobrosly@cmcp.ca) by March 3/2023.

CMCP encourages applications from candidates, whose background is diverse in terms of culture, race, language, religion, class, gender/sexual orientation, including those who may need accommodation. Only applicants selected for interviews will be contacted. No phone calls please. CMCP is a scent free environment. **CMCP is committed to providing accommodations for individuals with disabilities, upon request.**