

POSTING: College-Montrose Children's Place (CMCP)

Position Title: Supply/Replacement RECE Program Worker

Hours Variable (Mondays to Saturdays)

Salary Range: \$21/hour

Location: CMCP EarlyON Child and Family Centres and Family Resource Programs

ABOUT COLLEGE-MONTROSE CHILDREN'S PLACE:

CMCP has supported Healthy Children, Healthy Families and Healthy Communities in downtown west Toronto since 1983. Working with our many community partners we create and adapt family support and early learning programs to meet the changing needs of children and their families. We are committed to excellence and strive to achieve the highest quality standards in all that we do. College-Montrose Children's Place creates welcoming, inclusive environments that value the diversity of its communities. For more information, please visit our website at www.cmcp.ca

CMCP PROGRAMS:

CMCP operates and manages EarlyON Child and Family Centres, its satellite sites and Family Resource Programs. We offer early learning, literacy and parenting programs for parents/caregivers and children from age 0 to 6 yrs. We provide spaces for children and their parent/caregivers to engage in activities, obtain information about child development, other community services and expand their community networks.

JOB OVERVIEW:

This is a casual, occasional, on-call position as an RECE staff replacement to cover vacations, sick leave or temporary staff shortages. Work shifts can range from a minimum of a one-time 3 hour day, up to an agreed upon time, depending on program needs. Supply/replacement staff must be willing to work across all CMCP sites and will work under the direction and guidance of a permanent CMCP staff. This position will primarily work on-site, in-person, but may be required to work remotely when necessary.

POSITION DESCRIPTION:

The Supply/Replacement staff will work with a CMCP staff and a small team of students and volunteers to plan and implement culturally and developmentally inclusive programs for children 0-6 years of age and their families. Programs are planned to align with the EarlyON Child and Family Centres mandate, guided by family support principles, and delivered within the context of CMCP's mission and strategic plan.

THE PROGRAM WORKER WILL POSSESS:

Education:

Early Childhood Education degree/ diploma and be a registered member (RECE) in good standing with the College of Early Childhood Educators.

Experience:

- Planning, developing and implementing inclusive, quality play-based and early years programming for children birth to 6 years of age.
- Working with children/families with extra support or diverse needs is an asset.
- Accessing community resources and making referrals.
- Working in a diverse environment.
- Facilitating in-person circle times with children and adults. Virtual experience is an asset.
- Training and/or experience facilitating family workshops is an asset.
- Experience working in family support and community programs an asset
- Recording videos of children's activities an asset.
- Graphic design skills an asset.

Required Knowledge:

- Knowledge and experience with Emergent Curriculum, Elect and How Does Learning Happen
- Knowledge of available community resources
- Knowledge and/or willingness to learn to use zoom or other online forums to facilitate programming
- Knowledge of Family Support Principles.

Required Skills

- Strong program planning and implementation skills
- Excellent oral communication and writing skills
- Ability to facilitate an engaging and creative circle time with many families
- Ability to work independently as well as part of a team
- Ability to speak a second language is an asset
- Experience working with children 0-6 yrs. and their families

Successful applications will also be required to complete a vulnerable sector screening. Qualified individuals are invited to submit their application by email with subject title Supply RECE Program Worker to cjohn@cmcp.ca by Jan. 20/23.

CMCP encourages applications from candidates, whose background is diverse in terms of culture, race, language, religion, class, gender/sexual orientation, including those who may need accommodation. Only applicants selected for interviews will be contacted. No phone calls please. CMCP is a scent free environment. **CMCP is committed to providing accommodations for individuals with disabilities, upon request.**